

### **4121-3-31 Waiver for recreational activities**

**Effective: November 8, 1986**

(A) Effective August 22, 1986, an employee who voluntarily participates in an employer's sponsored recreation or fitness program or activity may waive and relinquish all rights to workers' compensation benefits pursuant to division (C)(3) of section 4123.01 of the Revised Code.

(B) This waiver applies to any injury or disability which is incurred while the employee is participating in an employer's sponsored recreation or fitness program or activity.

(C) The waiver form must be signed and dated by the employee prior to the date of injury or date of disability in an occupational disease claim. The employee shall receive a personal copy of the signed waiver form. Waiver forms shall be available through the bureau of workers' compensation. An employer desiring an employee waiver shall execute a waiver form, and the executed form shall be valid for two calendar years.