

4121-15-09 Prohibition against unnecessary claim file possession**Effective: May 1, 2009**

No employee shall have possession of, or have access to, a workers' compensation claim file unless the file is necessary to the performance of the employee's duties. In case of violation or apparent violation of this rule, the executive director of the commission or the chief ethics officer of the bureau, depending on the agency, shall refer the matter to the office of deputy inspector general for the bureau of workers' compensation and industrial commission for investigation, or the administrator or the industrial for action consistent with division (A) of section 4121.122 of the Revised Code. A copy of this rule shall be distributed to each employee for certification that he has received and read this rule. This certification shall be placed in the employee's personnel file.