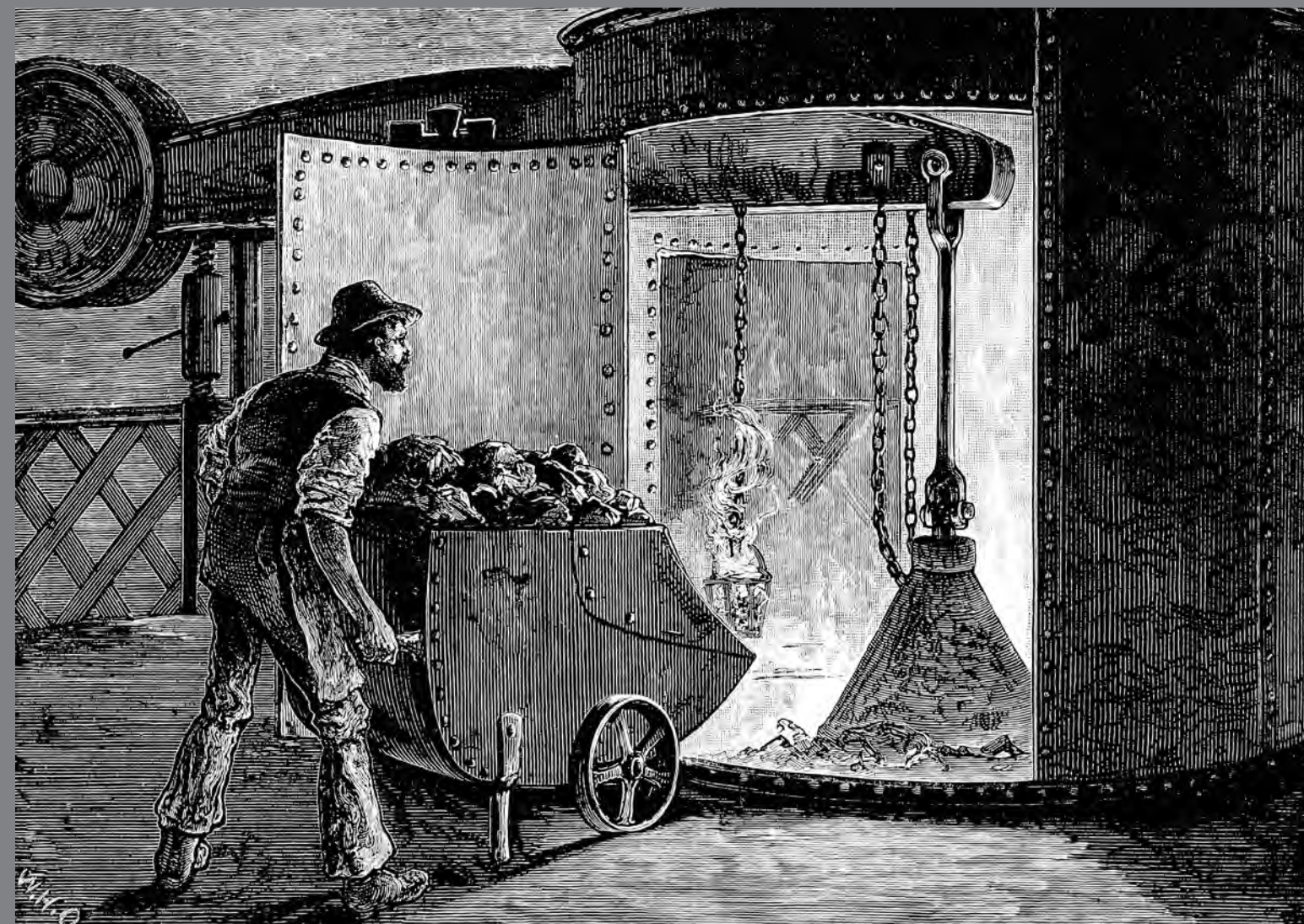


# 100 Years of Fulfilling Our Promise

to Injured Workers and Ohio Employers



**1885**

First state effort to arbitrate industrial disputes occurs when the General Assembly creates voluntary tribunals for settlement of industrial accident disagreements between employers and their employees.

**1893**

State Board of Arbitration and Conciliation is established and consists of three members, one representing employees, one representing employers, and the third party being neutral.

**1911**

Ohio Workmen's Compensation Act creates voluntary workers' compensation plan for employers. State Liability Board of Awards is created to administer the law.

*shall make no law respecting an establishment or religion, nor shall they make any law which shall, in time of peace be quartered on the people to the extent in their best...*

Wallace D. Yaple, T. J. Duffy, and Morris Woodhull become the first members of the State Liability Board of Awards.

Picture: Morris Woodhull, (fourth from the right) at the 56th reunion of Civil War Company A, 131<sup>st</sup> Ohio Volunteer Infantry.

**1911**



**1912**

Ohio establishes State Insurance Fund on March 1, 1912.

The Industrial Commission of Ohio (IC) replaces the State Liability Board of Awards.

Picture: Industrial Commission booth from a 1914 Safety Expo.

**1913**



Ohio General Assembly enacts law mandating workers' compensation coverage for Ohio employers.

Lemuel C. Fridley receives the first workmen's compensation check on April 28.

Picture: The signing of the 1913 workers' compensation bill in the office of Governor Cox on March 14, 1913. From left to right: William Finley, John Miller, unknown, Dr. Arthur F. Shepard, Wallace D. Yaple, George Burba, William Green, former Governor James Campbell, T. J. Duffy, William Archer, and Morris Woodhull.

**1913**

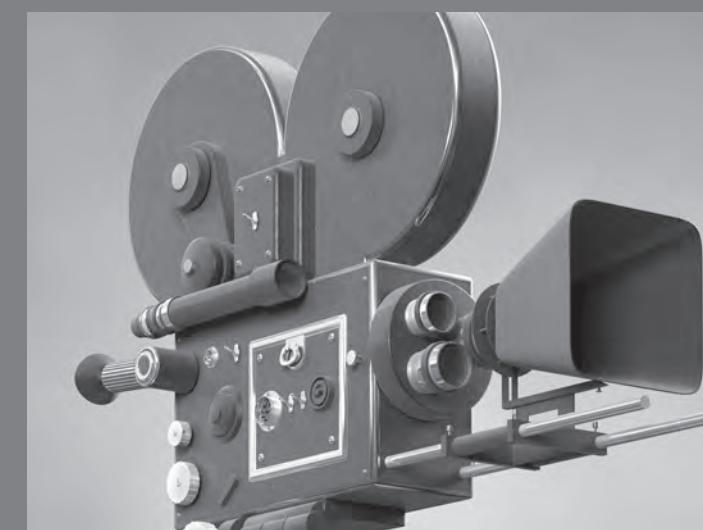


**1915**

In *Mutual Film Corporation v. Industrial Commission of Ohio*, the court rules that films were not part of the "press" and therefore not entitled to First Amendment protection. The case establishes a censorship board in Ohio to review films.

**1921**

The Department of Industrial Relations is created and the IC becomes part of the department, with no change in responsibilities. In 1935, the IC becomes an independent agency.



The Division of Safety and Hygiene is established to help prevent industrial accidents and occupational diseases through development of safety standards and programs.

Picture: IC train car safety exhibit.

**1925**



**1935**

The IC is separated from the Department of Industrial Relations to become an independent agency.

Picture: Industrial Commission docket books from 1933 and 1934.



THE INDUSTRIAL COMMISSION OF OHIO AND BUREAU OF WORKMENS COMPENSATION HEARINGS REPORT TO BAILIFF

**1955**

Ohio Bureau of Workmen's Compensation is created by Ohio General Assembly. BWC begins administering workers' compensation system.

**1956**

The Ohio Supreme Court upholds the constitutionality of the establishment of BWC and the division of duties between the BWC and IC.

**1963**

As the Director of the Ohio Department of Industrial Relations, William Walker becomes the first African-American cabinet member in the history of Ohio.

**1979**

The IC establishes its Rehabilitation Division located in the Atlas building in Columbus.



Industrial Commission is comprised of five, not three, members.

Picture: Vice Chairman James L. Mayfield, Chairman Leonard T. Lancaster, Member Steven A. Hatten, Member George C. Smith III and Member W. Craig Zimpher.

**1983**



Industrial Commission begins to move into the William Green Building.

**1990**



**1993**

House Bill 107 passes, making changes to Ohio's workers' compensation system.



**2013**

March 14, 2013 marks the IC's 100<sup>th</sup> anniversary of serving Ohio's employers and injured workers.