

METHODOLOGY

The *AMA Guides, Fifth Edition*, Chapter 14, (Mental and Behavior Disorders) discusses an approach to evaluate and classify mental and behavioral disorders. However, the *AMA Guides, Fifth Edition* does not provide impairment percentages.

Therefore, a table has been constructed for use by the examiners to assist them in classifying and estimating percent impairment, and in order to fulfill the Industrial Commission requirements. This table combines percentages of impairment with the classes of impairment taken from the *AMA Guides, Fifth Edition*, Chapter 14, Table 14.1. A checkpoint for consistency is also offered by the Global Assessment of Functioning (GAF) scale, as this value is inversely related to whole person percentage impairment.

Classes of Impairment	Class 1 No	Class 2 Mild	Class 3 Moderate	Class 4 Marked	Class 5 Extreme
Description of Impairment Severity	No Impairment is noted	Impairment levels are compatible with most useful functioning	Impairment levels are compatible with some, but not all, useful functioning	Impairment levels significantly impede useful functioning	Impairment levels preclude useful functioning
Area/Aspect of Functioning					
Activities of Daily Living					
Social Function					
Concentration					
Adaptation					
GAF Value	100-91	90-61	60-41	40-21	20-1
Whole Person Impairment %	0%	1-25%	26-50%	51-75%	>75%