

OHIO INDUSTRIAL COMMISSION

SPECIAL MEETING

Friday, April 8, 2022

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PROCEEDINGS

before the Ohio Industrial Commission,
called at 1:30 p.m.

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PRESENT:

Mr. Jim Hughes, Chairman
Ms. Karen L. Gillmore, Ph.D., Commissioner
Mr. Daniel J. Massey, Commissioner
Mr. Tim Adams, Executive Director
Mr. Tom Connor, Director of Adjudication
Mr. Jim Burkart, Esq., Chief Legal Counsel

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1 Friday Afternoon Session,
2 April 8, 2022.

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4 (Multiple inaudible voices.)

5 CHAIRMAN HUGHES: Good afternoon. This
6 is a special meeting of the Industrial Commission.
7 It is now 1:30 p.m. This is Chairman Jim Hughes.
8 The special meeting of the Ohio Industrial Commission
9 is now called to order.

10 This meeting is being conducted in
11 person and is being held in the main hearing room of
12 The William Green Building, located at 30 W. Spring
13 Street in Columbus, Ohio. The meeting is also being
14 streamed on the Ohio Industrial Commission's YouTube
15 channel. The link to listen to our meeting is
16 available on our public website.

17 The purpose of this special meeting is
18 limited to the following: Roll call vote on approval
19 of special meeting minutes for November 3rd, 2021,
20 and December 15, 2021; entering into executive
21 session to review and discuss specific personnel
22 matters; and then roll call, possible proposed
23 personnel actions.

24 During this meeting, it is important
25 that prior to speaking each participant introduce

1 themselves by stating their name and their title.
2 This is to ensure that the audio recording accuracy
3 reflects the proceeding and that the public is
4 properly informed.

5 For those of you who are listening on
6 the Industrial Commission's YouTube channel, please
7 be aware if the vote -- the Commissioners vote to
8 enter into executive session, you will not be able to
9 hear a live recording during this time. When the
10 Commissioners exit executive session, the recording
11 will resume.

12 I now ask our Executive Director, Tim
13 Adams, to call the roll.

14 MR. ADAMS: This is Tim Adams, Executive
15 Director of the Ohio Industrial Commission. As I
16 call your name, please restate your name and affirm
17 your presence.

18 Commissioner Karen Gillmor.

19 COMMISSIONER GILLMOR: Karen Gillmor,
20 Commissioner, present.

21 MR. ADAMS: Commissioner Daniel Massey.

22 COMMISSIONER MASSEY: Commissioner
23 Daniel Massey, present.

24 MR. ADAMS: Chairman Jim Hughes.

25 CHAIRMAN HUGHES: Chairman Jim Hughes,

1 present.

2 We do have a quorum. We'll go to the
3 first order of business now, which is we'll look at
4 and discuss approval of the minutes for the special
5 meetings called on November 3rd, 2021, and December
6 15th, 2021. The floor is open for any discussion,
7 any motions on these minutes.

8 Hearing no discussion, I move the
9 approval of the special meeting minutes on November
10 3rd, 2021, and December 15th, 2021. Is there a
11 second to my motion?

12 COMMISSIONER GILLMOR: I second.

13 CHAIRMAN HUGHES: This is Jim Hughes,
14 Chairman. That was Commissioner Karen Gillmor who
15 seconded. Thank you for doing that.

16 Is there any other further discussion on
17 the motion?

18 Will the Executive Director, Tim Adams,
19 please call the roll?

20 MR. ADAMS: This is Tim Adams, Executive
21 Director of the Ohio Industrial Commission. As I
22 call your name, please restate your name and state
23 your vote.

24 Commissioner Karen Gillmor.

25 COMMISSIONER GILLMOR: Commissioner

1 Karen Gillmor, yes.

2 MR. ADAMS: Commissioner Daniel Massey.

3 COMMISSIONER MASSEY: Commissioner
4 Daniel Massey, yes.

5 MR. ADAMS: Chairman Jim Hughes.

6 CHAIRMAN HUGHES: Chairman Jim Hughes,
7 yes.

8 The motion does carry. Those minutes
9 will be approved. This is Jim Hughes continuing
10 talking, make sure (inaudible) talking.

11 Now we'll move to the review and
12 discussion of personnel matters. There are two
13 personnel matters that require discussion among the
14 Commissioners in executive session. Executive
15 session is limited to discussion. Any votes will be
16 made in open session, not in executive session.

17 I now move the Commission now enter into
18 executive session to discuss the potential employment
19 of a candidate and potential dismissal of another
20 employee. Do I have a second to enter executive
21 session?

22 COMMISSIONER MASSEY: I'll second the
23 motion. This is Commissioner Massey. I second the
24 motion.

25 CHAIRMAN HUGHES: This is Jim Hughes,

1 Chairman. Thank you, Commissioner Massey, for your
2 second.

3 I now ask our Executive Director, Tim
4 Adams, to call the roll.

5 MR. ADAMS: This is Tim Adams, Executive
6 Director of the Ohio Industrial Commission. As I
7 call your name, please restate your name and affirm
8 your vote.

9 Commissioner Karen Gillmor.

10 COMMISSIONER GILLMOR: Commissioner
11 Karen Gillmor, yes.

12 MR. ADAMS: Commissioner Daniel Massey.

13 COMMISSIONER MASSEY: Commissioner
14 Daniel Massey, yes.

15 MR. ADAMS: Chairman Jim Hughes.

16 CHAIRMAN HUGHES: Chairman Jim Hughes,
17 yes.

18 The motion does have the proper number
19 of votes; so the motion does carry.

20 I now respectfully request that anyone
21 who has not been invited to remain for executive
22 session, please leave the hearing room until the
23 Commission reconvenes in open session.

24 At this point in time, we'll suspend the
25 audio recording while the Commission is in executive

1 session.

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3 (Whereupon, the audio recording was suspended
4 while the Commission was in executive session.)

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6 CHAIRMAN HUGHES: It's my understanding
7 we're back live now again, we're back on the record.
8 And for the record, during the executive session no
9 votes were taken and no decisions were made. To
10 repeat this: No votes were taken and no decisions
11 were made.

12 We now move on to the issue in terms of
13 the (inaudible) any personnel matters. Having
14 reviewed the personnel matters in executive
15 session -- this is Jim Hughes, Chairman, by the way.
16 I'm --

17 COMMISSIONER GILLMOR: Excuse me
18 (inaudible). Mr. (Inaudible).

19 MR. BURKART: Do you need to vote to
20 exit? No, you do not. We went through the Ohio Open
21 Meeting Act. Yeah, the verbiage we used is what's
22 required. We were a little surprised, too.

23 COMMISSIONER GILLMOR: (Inaudible).

24 MR. BURKART: Yes, Commissioner Gillmor,
25 that -- I'm sorry, this was Jim Burkart, chief

1 counsel.

2 CHAIRMAN HUGHES: This is Jim Hughes,
3 Chairman. Is there any objection exiting executive
4 session and going back on since we're here?

5 COMMISSIONER MASSEY: No objection.

6 CHAIRMAN HUGHES: No objection.

7 COMMISSIONER GILLMOR: No objection.

8 CHAIRMAN HUGHES: So all three in
9 agreement.

10 Having reviewed the personnel matters in
11 executive session, I am now seeking -- making a
12 motion to approve the hiring of the DHO discussed in
13 executive session. Do I have a second for that
14 motion?

15 COMMISSIONER MASSEY: I second the --
16 this is Commissioner Massey. I second the motion.

17 CHAIRMAN HUGHES: This is Jim Hughes,
18 Chairman. Thank you, Commissioner Massey, for your
19 second.

20 It's now been properly moved and
21 seconded. I will now ask our Executive Director,
22 Mr. Tim Adams, to call the roll.

23 MR. ADAMS: This is Tim Adams, Executive
24 Director of the Ohio Industrial Commission. As I
25 call your name, please restate your name and state

1 your vote.

2 Commissioner Karen Gillmor.

3 COMMISSIONER GILLMOR: Commissioner
4 Karen Gillmor, yes.

5 MR. ADAMS: Commissioner Daniel Massey.

6 COMMISSIONER MASSEY: Commissioner
7 Daniel Massey, yes.

8 MR. ADAMS: Chairman Jim Hughes.

9 CHAIRMAN HUGHES: Chairman Jim Hughes,
10 yes.

11 The motion does have the proper number
12 of votes. It is approved.

13 I will now address the second matter
14 that was discussed during executive session. I make
15 a motion to terminate the employment of the DHO
16 discussed in executive session. Do I have a second
17 for that motion?

18 COMMISSIONER MASSEY: I will -- this is
19 Commissioner Massey. I will second the motion.

20 CHAIRMAN HUGHES: Thank you,
21 Commissioner, for your second. This is Jim Hughes,
22 Chairman. I received a proper second.

23 I will now ask our Executive Director,
24 Tim Adams, to call the roll.

25 MR. ADAMS: This is Tim Adams, Executive

1 Director of the Ohio Industrial Commission. As I
 2 call your name, please restate your name and state
 3 your vote.

4 Commissioner Karen Gillmor.

5 COMMISSIONER GILLMOR: Commissioner
 6 Karen Gillmor, yes.

7 MR. ADAMS: Commissioner Daniel Massey.

8 COMMISSIONER MASSEY: Commissioner
 9 Daniel Massey, yes.

10 MR. ADAMS: Chairman Jim Hughes.

11 CHAIRMAN HUGHES: Chairman Jim Hughes,
 12 yes.

13 The motion does carry. This is Jim
 14 Hughes -- the motion does carry -- the Chairman.

15 As we've considered all of the items on
 16 our agenda for the special meeting, I now move to
 17 adjourn. Do I have a second on that motion?

18 COMMISSIONER MASSEY: This is
 19 Commissioner Massey. I will second.

20 CHAIRMAN HUGHES: Jim Hughes, Chairman.
 21 Thank you, Commissioner Massey, for your second.

22 I will ask our Executive Director, Tim
 23 Adams, to call the roll, please.

24 MR. ADAMS: This is Tim Adams, Executive
 25 Director of the Ohio Industrial Commission. As I

1 call your name, please restate your name and state
2 your vote.

3 Commissioner Karen Gillmor.

4 COMMISSIONER GILLMOR: Commissioner
5 Karen Gillmor, yes.

6 MR. ADAMS: Commissioner Daniel Massey.

7 COMMISSIONER MASSEY: Commissioner
8 Daniel Massey, yes.

9 MR. ADAMS: Chairman Jim Hughes.

10 CHAIRMAN HUGHES: Chairman Jim Hughes,
11 yes.

12 Thank you all. We are adjourned.

13 (Thereupon, the proceedings were adjourned.)

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CERTIFICATE

I do hereby certify that the foregoing
is a true and correct transcript of the audio
proceedings taken by me in this matter.


Carolyn D. Ross
Carolyn D. Ross
Registered Professional
Reporter and Notary
Public in and for the
State of Ohio.