

OHIO INDUSTRIAL COMMISSION

- - -

- - -

AUDIO TRANSCRIPT
DECEMBER 15, 2021

- - -

Michele M. Snyder
Professional Reporter

- - -

- - -

ARMSTRONG & OKEY, INC.
222 East Town Street, Second Floor
Columbus, Ohio 43215-9481

- - -

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25

APPEARANCES:

- Chairman Jim Hughes
- Commissioner Dan Massey
- Commissioner Dr. Karen L. Gillmor
- Executive Director Tim Adams
- Director of Adjudication Tom Connor
- Chief Counsel Jim Burkart
- Assistant Legal Counsel Amanda Brown

- - -

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25

P R O C E E D I N G S

- - -

MR. JIM HUGHES: Good morning. This is a special meeting of the Ohio Industrial Commission on December 15, 2021. This is Jim Hughes. I'm the Chairman. Present with me also is Commissioner Dr. Karen Gillmor, as well as, Commissioner Dan Massey.

Whereas, the special meeting is now called to order. This meeting is being conducted in person. It is being held in the main hearing room of the William Green Building which is located at 30 West Spring Street in Columbus, Ohio.

This meeting is also being streamed by the Ohio Industrial Commission's YouTube Channel. The link to listen to our meetings is available on our public website. The purpose of this special meeting is limited to the following; review and discussion of proposed amendments to Rule 4121-3-09 and Joint Rule 4125-1-01.

We'll also have a roll call vote as is appropriate on the proposed amendments to the rules, as well as, review of discussion of proposed amendments to Memos K5 and E6 and, if necessary, and

1 is the will of the Commission to have a roll call
2 vote on proposed amendments to Memos K5 and E6.

3 During this meeting it is important that
4 prior to speaking, each participant introduce
5 themselves by stating their name and their title.
6 This is to ensure that the audio recording accurately
7 reflects the proceedings and the public is properly
8 informed.

9 I now ask our Executive Director,
10 Mr. Tim Adams, to call the role of the Commission,
11 please.

12 MR. TIM ADAMS: This is Tim Adams,
13 Executive Director of the Ohio Industrial Commission.
14 As I call your name, please restate your name and
15 affirm your presence. Commissioner Karen Gillmor.

16 DR. KAREN GILLMOR: Commissioner
17 Karen Gillmor, here.

18 MR. TIM ADAMS: Commissioner
19 Daniel Massey.

20 MR. DAN MASSEY: Commissioner
21 Daniel Massey, here.

22 MR. TIM ADAMS: Commissioner
23 Jim Hughes.

24 MR. JIM HUGHES: Commissioner
25 Jim Hughes, here. We do have a quorum.

1 We'll now proceed to our first matter
2 that we have, that is review and discussion of an OIC
3 4121-3-09. The floor is now open for review and
4 discussion of OIC 4121-3-09.

5 As a point of order, just to make sure
6 everybody is aware, Industrial Commissioners are
7 working diligently with the stakeholders in drafting
8 of the business to this rule. While we have reached
9 consensus of some language, we continue our
10 discussions as we continue to receive feedback from
11 our stakeholders over the draft language that is now
12 actually statutory compliant and addresses resolve
13 continued areas of concern.

14 Our legal division has recommended at
15 this time the Commission approves the rule being
16 filed as no change. That will allow the Commission
17 to remain compliant with their five-year rule filing
18 obligations will reopen the rule in compliance with
19 JCARR procedures once we've accepted a solution that
20 is agreeable to all parties.

21 So on the first matter of 4121-3-09,
22 before I ask for a motion to discuss it, I am going
23 to call upon our legal department to give a formal
24 brief synopsis to make sure all the Commissioners
25 know exactly what they're voting on. Either this

1 could be from our Chief Counsel, Mr. Burkart, or
2 through Assistant Counsel, Amanda Brown.

3 MR. JIM BURKART: Yes. Chairman and
4 Commissioners, we've worked with stakeholders to
5 amend that particular rule to allow for broader
6 authority for the Commission in the conduct of
7 hearings and to adapt to certain technologies that
8 are available to us, and to eliminate the waiver
9 that's currently necessary for certain
10 representatives when they are working with employers
11 on hearings.

12 We haven't quite got there yet, so it's
13 our recommendation that rule be approved as no change
14 or filed as no change with JCARR with the
15 understanding, and in agreement, I think, with our
16 stakeholders that we'll continue to work with them
17 until we can come to an acceptable resolution for
18 everybody. We can reopen the rule at any time, but
19 we want to be compliant with the five-year rule
20 review requirements.

21 MR. JIM HUGHES: And that was
22 Mr. Jim Burkart, Chief Counsel, just for the record
23 so we have that. This is Jim Hughes, Chairman,
24 asking the question. Just to make sure, Mr. Burkart,
25 to be clear, because I know a lot of -- you and I

1 know this -- rule numbers and everything else to make
2 sure, this is -- the Commissioners have had receipts
3 of correspondence from the interested parties
4 regarding wage loss.

5 This is not the wage loss matter we are
6 speaking of right now, correct?

7 MR. JIM BURKART: Correct. This is not
8 the wage loss rule.

9 MR. JIM HUGHES: Cutting off, is there
10 anything else you would like to share before I ask
11 the other Commissioners if they have any questions of
12 you?

13 MR. JIM BURKART: No. I think
14 that's --

15 MR. JIM HUGHES: Do any of my fellow
16 Commissioners have any questions of
17 Mr. Burkart or Ms. Brown in terms of anything in
18 regard to this rule?

19 MR. DAN MASSEY: I do not.

20 DR. KAREN GILLMOR: This is Commissioner
21 Karen Gillmor. I have no questions. Thank you.

22 MR. JIM HUGHES: The first person was
23 Mr. Dan Massey, Commissioner. He did not have any
24 questions. Now, I, Jim Hughes, Chairman, do not
25 either.

1 Having no further discussion, I move to
2 file 4121-3-09 as no change to the Five-year Review
3 Committee. Do I have a second on my motion?

4 MR. DAN MASSEY: I will second.
5 Commissioner Massey, second.

6 MR. JIM HUGHES: This is Jim Hughes,
7 Commissioner. It has been properly moved by me, as
8 well as, seconded by Mr. Massey to have this go as no
9 change. I will ask our Executive Director,
10 Mr. Tim Adams, to call the roll of the Commission
11 regarding that motion, please.

12 MR. TIM ADAMS: This is Tim Adams,
13 Executive Director of the Ohio Industrial Commission.
14 As I call your name, please restate your name and
15 state your vote. Commissioner Karen Gillmor.

16 DR. KAREN GILLMOR: Commissioner
17 Karen Gillmor, yes.

18 MR. TIM ADAMS: Commissioner
19 Daniel Massey.

20 MR. DAN MASSEY: Commissioner Daniel
21 Massey, yes.

22 MR. TIM ADAMS: Chairman Jim Hughes.

23 MR. JIM HUGHES: Chairman Jim Hughes,
24 yes. The motion does carry, three/zero vote.

25 Now we'll move on to our other rule that

1 we are discussing which is Joint Rule 4125-1-01, wage
2 loss compensation. This, as many know, is a joint
3 rule of the Commission and the BWC, but it is also
4 part of our 2022 Five-year Review.

5 These recommended changes were developed
6 in review with our legal with participation in BWC
7 and our stakeholder group. And also, at this point
8 in time we will call upon our legal, because we know
9 they've been working very hard in the last 48 hours,
10 to say the least, which we appreciate working with
11 our stakeholders, which, I know, are present here.

12 We appreciate them too. Would you
13 please enlighten the Commission regarding this one,
14 please.

15 MR. JIM BURKART: Yes. This is
16 Jim Burkart, Chief Counsel with the Industrial
17 Commission. Chairman Hughes and Commissioners, we
18 have worked with the stakeholders on this for some
19 time. There has been a lot of back and forth on
20 getting the language appropriate.

21 We believe that the language that we've
22 recommended is consistent with the provision of HB81
23 and recent Supreme Court ruling, Ryan Alternative
24 Staffing verses Moss. We've received feedback from
25 the NFIB, Carmen Garcia, the Chamber of Commerce,

1 Kevin Shimp, sent me a voicemail last night.

2 Phil Fulton, Buzz Minor working through
3 Mr. Fulton and the BWC, Tom Seco, where they are in
4 agreement or have no opposition to the proposed
5 changes that we've provided you. And we would
6 recommend that it be adopted. That's it.

7 MR. JIM HUGHES: This is Jim Hughes,
8 Chairman. Just to be clear, seeing all the people
9 you have been working with have at least corresponded
10 with audio or written back to you saying they're in
11 agreement with what we are doing this morning;
12 is that what you're stating to the Commission?

13 MR. JIM BURKART: Yes, Chairman. We do
14 have either an email or a voicemail from all the
15 interested parties.

16 MR. JIM HUGHES: This is Jim Hughes,
17 Chairman. I'm now going to ask my fellow
18 Commissioners and see if they have any questions of
19 our legal regarding this rule. I'll first go to
20 Commissioner Dr. Karen Gillmor, to see if she has any
21 questions of anybody on wage loss.

22 DR. KAREN GILLMOR: This is Commissioner
23 Gillmor. Yes. I would -- because we got some things
24 late yesterday recommending other changes, I would
25 like to know, just a quick summary -- we don't have

1 to do the whole thing -- but is this the one that was
2 agreed to Monday or has it changed overnight last
3 night?

4 MR. JIM BURKART: There were no changes
5 last night. The last confirmation I got was from
6 Kevin Shimp, who left me a voicemail. He is with the
7 Ohio Chamber of Commerce saying that they had no
8 opposition to the changes, so that was it.
9 We've made no other changes to the recommended rule.

10 DR. KAREN GILLMOR: Thank you very much.

11 MR. JIM HUGHES: And just for the
12 record, this is Jim Hughes speaking. That was
13 Commissioner Dr. Karen Gillmor, who said thank you
14 very much. The person who answered the question was
15 Mr. Jim Burkart with the Chief Counsel. It also
16 should be noted for the record, Mr. Kevin Shimp is
17 also present here in the Commission room. So I know
18 if there were something that wasn't the case, I know
19 he would at least raise his hand and let us know that
20 we made a mistake.

21 Do you have any further questions for
22 Mr. Burkart?

23 DR. KAREN GILLMOR: This is Commissioner
24 Karen Gillmor, no, I don't. Thank you very much.

25 MR. JIM HUGHES: This is Jim Hughes,

1 Chairman. I will now ask Mr. Dan Massey, our other
 2 Commissioner, to see if he has any questions.

3 MR. DAN MASSEY: This is Dan Massey, I
 4 do not.

5 MR. JIM HUGHES: Thank you. And hearing
 6 no further discussion, I move to adopt the
 7 recommended amendments to Joint Rule 4125-1-01. Do I
 8 have a second to this motion?

9 DR. KAREN GILLMOR: This is Commissioner
 10 Gillmor. I second it.

11 MR. JIM HUGHES: This is Jim Hughes,
 12 Chairman. It has been properly moved and seconded.
 13 I will now ask our Executive Director, Mr. Tim Adams,
 14 to call the role, please.

15 MR. TIM ADAMS: This is Tim Adams,
 16 Executive Director of the Ohio Industrial Commission.
 17 As I call your name, please restate your name and
 18 state your vote. Commissioner Karen Gillmor.

19 DR. KAREN GILLMOR: Commissioner
 20 Karen Gillmor, yes.

21 MR. TIM ADAMS: Commissioner
 22 Daniel Massey.

23 MR. DAN MASSEY: Commissioner
 24 Daniel Massey, yes.

25 MR. TIM ADAMS: Chairman Jim Hughes.

1 MR. JIM HUGHES: This is Jim Hughes,
2 Commissioner, yes. It does receive the proper number
3 of votes. That motion will carry.

4 We will now go to review and discuss
5 Memo K5 revisions. I will now ask our Director of
6 Adjudication, Mr. Tom Connor, if he will address the
7 proposed revisions to the Commission, please, to
8 address the Memo.

9 MR. TOM CONNOR: Good morning. This is
10 Tom Connor, Director of Adjudications. Amendments
11 suggested to this policy -- this has been a policy
12 we've had involving the timely completed order by
13 hearing officers.

14 In the past, what it provided is 24
15 hours from the time of the hearing to proceed to
16 order. This wasn't directly tied to performance
17 measures for the hearing officers. It was an
18 aspirational statement or policy statement by the
19 Commission. They wanted the orders out timely.

20 We have now made an effort to tie this
21 policy into performance measures for the hearing
22 officers. What we came to realize is, through some
23 of the mailing systems we use, it really never
24 happens that an order go out and get it mailed within
25 24 hours, because it's a two to three-day process

1 depending on -- so we wanted to make sure that what
2 we were requiring in this policy, which is tied to
3 their performance, met a goal for the hearing
4 officers, is reasonable, is accurate.

5 So if they are completing -- if they are
6 conducting their hearings and completing the orders
7 timely, what was provided for in K5 would reflect
8 that, and then they wouldn't be running afoul with
9 any performance measures.

10 So in working with our management
11 planning folks, Scott Reed, we, kind of, looked at
12 the data, how this would work and, you know, you look
13 at, whether it would be over a weekend. You don't
14 want to run afoul on a weekend, over a Friday to get
15 back-to-back hearing days.

16 And you also don't want to have to issue
17 an advisement order in a bunch of claims just to buy
18 yourself time to meet the goal. So what this will
19 allow folks to do is, if they're being diligent, they
20 can meet this goal, meet the requirement, and the
21 parties will be getting timely orders, just as they
22 are now, coming out of the hearings.

23 MR. JIM HUGHES: This is Jim Hughes,
24 Chairman. Thank you, Mr. Tom Connor, Director of
25 Adjudications. I will now ask my fellow

1 Commissioners to see if they have any questions of
2 what is outlined in the Memo K5.

3 I will first go to Commissioner
4 Dr. Karen Gillmor, to see if she has any questions of
5 Mr. Tom Connor.

6 DR. KAREN GILLMOR: This is
7 Commissioner Gillmor. Mr. Connor, I was just
8 wondering did -- was there feedback from either the
9 the Union or someone from our senior hearing
10 officers? I would imagine they are pleased, but I'd
11 like to know about feedback.

12 MR. TOM CONNOR: This is Tom Connor,
13 Director of Adjudication. Yes. As a matter of fact,
14 we discussed this with a subsection of the Delivery
15 Management Committee, the hearing officers on the
16 group feed. As a matter of fact, I got an email back
17 from Matt Mathias saying this answered all their
18 concerns, they had with this being measured as a goal
19 met for that.
20 So they were pleased with it.

21 DR. KAREN GILLMOR: This is
22 Commissioner, Gillmor. Thank you.

23 MR. JIM HUGHES: This is Jim Hughes.
24 Does Commissioner Dr. Karen Gillmor have any other
25 questions?

1 DR. KAREN GILLMOR: This is Commissioner
2 Gilmore, no.

3 MR. JIM HUGHES: Thank you. This is
4 Jim Hughes now. The Commission will call upon
5 Mr. Dan Massey, to see if he has any question of
6 Mr. Tom Connor.

7 MR. DAN MASSEY: This is
8 Commissioner Massey, I do not, Mr. Chairman.
9 Thank you.

10 MR. JIM HUGHES: Thank you, Mr. Massey.
11 This is Jim Hughes. Hearing no further discussion, I
12 now move to adopt the changes as proposed to Memo K5.
13 Do I have a second on this?

14 MR. DAN MASSEY: I will second it.

15 MR. JIM HUGHES: This is Jim Hughes,
16 Chairman. That was Commissioner Massey --

17 MR. DAN MASSEY: Commissioner Massey.
18 I'm sorry.

19 MR. JIM HUGHES: -- Commissioner Massey
20 just seconded that. It has been properly moved and
21 seconded. I will now call upon our Executive
22 Director, Mr. Tim Adams, to call the roll please.

23 MR. TIM ADAMS: This is Tim Adams,
24 Executive Director of the Ohio Industrial Commission.
25 As I call your name, please restate your name and

1 state your vote. Commissioner Karen Gillmor.

2 DR. KAREN GILLMOR: Commissioner
3 Karen Gillmor, yes.

4 MR. TIM ADAMS: Commissioner
5 Daniel Massey.

6 MR. DAN MASSEY: Commissioner
7 Daniel Massey, yes.

8 MR. TIM ADAMS: Chairman Jim Hughes.

9 MR. JIM HUGHES: Chairman Jim Hughes,
10 yes. The motion does have the approved number of
11 votes, so it does carry.

12 We will now go to our next matter on our
13 agenda today, which is review of discussion of
14 proposed revisions to the OIC Memo E6. Once again, I
15 would also ask Mr. Tom Connor, our Director of
16 Adjudications, to address proposed revisions in the
17 Memo to the Commissioners, please.

18 MR. TOM CONNOR: This is Tom Connor,
19 Director of Adjudication. The genesis of this change
20 actually came prior to the last meeting when talking
21 about recent changes in the law. It was the change
22 that was made to Revised Code 4123.57, provides that
23 the measuring time for filing a C9, Request for
24 Permanent Partial, is 26 weeks from either the
25 receipt of temporary total, the date of injury, or

1 ranges in lieu of compensation salary -- (Inaudible).

2 So the idea was, should the Commission
3 consider modifying this policy to provide that it is
4 not just temporary total compensation, but ranges in
5 lieu of temporary total compensation. It also would
6 be considered, so I wanted to draft something so the
7 Commission could consider whether we wanted to modify
8 this to reflect that change in the law.

9 I will note, drafting here on
10 my -- you'll notice in the middle of -- I tried to
11 catch it, and I don't know why I missed it.
12 Every time temporary total was referred to, I handed
13 in the language or wages in lieu of.

14 There is a reference of temporary total
15 compensation in the middle of the paragraph that I
16 somehow missed. And I would also consider doing the
17 exact same thing there that you see in the other
18 review. The only thing we provide is, in each
19 instance where temporary total is referred to in the
20 policy which is set forth (Inaudible) in lieu of
21 temporary total compensation.

22 MR. JIM HUGHES: This is Jim Hughes,
23 Chairman. Are you asking us to vote on the copy that
24 we have before us, Mr. Tom Connor? Or are you asking
25 us to amend that copy to the mistake that you did not

1 catch? I guess I want to make sure everybody is
2 clear on what we're trying to do, and we don't have
3 anything written out that you would like us to amend
4 it to, you know, which line and everything else.

5 MR. TOM CONNOR: Actually -- This is
6 Tom Connor, Director of Adjudication. This is a
7 matter, I guess, as a starting point, you know, that
8 the suggestion was, I wanted to make sure the
9 Commission is comfortable, because it's not in direct
10 relation to the 26 weeks. But I would suggest that
11 this is in compliance with 57. And it was my error
12 in the paragraph. It is the sixth line down.

13 The line starts with Temporary Total
14 that -- the exact same language would fit in that is
15 in two other places in the draft. It provides for
16 wages in lieu of temporary total as well.

17 MR. JIM HUGHES: This is Jim Hughes,
18 Chairman. I want to make sure we get this right.
19 Would it behoove, probably, all of us if we were,
20 maybe, at ease for a few minutes to give you an
21 opportunity to write something up?

22 That way we can have it. I know I'd
23 like to see it physically to make sure everything is
24 right. That way we can compare it to the existing
25 copy. That way the Commissioners know exactly what

1 their vote is. Is that something you think you could
2 get done in a few minutes? Or is that something we
3 should handle and come back in another meeting? What
4 is your --

5 MR. TOM CONNOR: This is Tom Connor,
6 Director of Adjudication. We can do this either way.
7 This isn't imminent, so if you'd rather put it to the
8 next -- but I can do it in a matter of a few minutes.

9 MR. JIM HUGHES: This is Jim Hughes,
10 Chairman. Commissioners, is it okay if he writes
11 something out? Is that all right? Ms. Dr. Karen
12 Gilmore is acknowledging. Mr. Massey, is that okay?

13 MR. DAN MASSEY: Dan Massey. Yes.
14 That's fine.

15 MR. JIM HUGHES: We'll be at ease for a
16 couple of minutes to give you a chance to write that
17 up because I want to make sure -- I know where -- I
18 am questioning myself in terms of this. Thank you.
19 We'll be at ease for a few minutes until he gets time
20 to write it up.

21 (Whereupon, a recess was taken)

22 MR. JIM HUGHES: We are back in session.
23 Thank you for your patience in terms of this.
24 What has happened is, Mr. Tom Connor, Director of
25 Adjudication, has handed each of the Commissioners

1 the language that was supposed to be in.

2 Actually, let me look here one second.
3 The fifth sentence on down has the word
4 "compensation." The audience, it says, "for wages in
5 lieu of compensation." So if I'm understanding you
6 correctly, Mr. Connor, you are asking us to adopt the
7 E6, but before we adopt it, to amend the language you
8 just wrote out and handed to each one of us be put in
9 that; is that correct, Mr. Connor?

10 MR. TOM CONNOR: This is Tom Connor,
11 Director of Adjudication. Yes, that is correct.

12 MR. JIM HUGHES: Great. This is Jim
13 Hughes -- I'm sorry -- Chairman. I'll first go to
14 our -- before we ask for a motion to amend this in, I
15 will first go to our fellow Commissioners to see if
16 they have any questions. First I will go to
17 Commissioner Dr. Karen Gillmor, to see if she has any
18 questions of what we're doing here, or Mr. Tom
19 Connor.

20 DR. KAREN GILLMOR: This is
21 Commissioner Gillmor. I have no questions.
22 Thank you.

23 MR. JIM HUGHES: Jim Hughes, Chairman.
24 Thank you, Commissioner Gilmore. I will now go to
25 Commissioner Dan Massey, and see if he has any

1 questions of us.

2 MR. DAN MASSEY: This is
3 Commissioner Massey. No, I don't, Mr. Chairman.
4 Thank you.

5 MR. JIM HUGHES: Thank you. This is
6 Jim Hughes. We have been handed a piece of paper, as
7 we all have, regarding something that wants to be
8 amended in. I would move to -- in the fifth line,
9 after the words, "Temporary Total Disability
10 Compensation," insert, "Or wages in lieu of
11 compensation." I would ask to amend that in this
12 particular document. Do I have a second on that?

13 MR. DAN MASSEY: This is
14 Commissioner Massey. I will second.

15 MR. JIM HUGHES: This is Jim Hughes,
16 Chairman. It has been properly moved and seconded
17 regarding an amendment to the proposed Memo E6.
18 I am going to first call upon our Executive Director,
19 Mr. Tim Adams, to call the roll on the amendment.

20 MR. TIM ADAMS: This is Tim Adams,
21 Executive Director of the Ohio Industrial Commission.
22 As I call your name, please restate your name and
23 state your vote. Commissioner Karen Gillmor.

24 DR. KAREN GILLMOR: Commissioner
25 Karen Gillmor, yes.

1 MR. TIM ADAMS: Commissioner
2 Daniel Massey.

3 MR. DAN MASSEY: Commissioner
4 Daniel Massey, yes.

5 MR. TIM ADAMS: Chairman Jim Hughes.

6 MR. JIM HUGHES: Chairman Jim Hughes.
7 The amendment does become part of the bill -- become
8 part of the memo. Excuse me. We'll have it for you
9 here. So that will become part of the actual Memo.
10 I'll next go to -- now we have the Memo in front of
11 us, before us.

12 Before I ask for a motion to accept
13 this, I'll first, once again, call upon our
14 Commissioners to make sure they don't have any
15 questions on the total package here. I'll go to
16 Commissioner Dr. Karen Gillmor to see if she has any
17 questions on this before we vote.

18 DR. KAREN GILLMOR: This is Commissioner
19 Karen Gillmor. No questions. Thank you.

20 MR. JIM HUGHES: This is Chairman
21 Jim Hughes. Thank you, Commissioner Gillmor. I will
22 now go to Commissioner Dan Massey to see if he has
23 any questions on this before we vote.

24 MR. DAN MASSEY: This is Commissioner
25 Dan Massey. I do not, Mr. Chairman. Thanks.

1 MR. JIM HUGHES: Having no further
 2 discussion, I move to adopt Memo E6. Do I have a
 3 second?

4 MR. DAN MASSEY: This is
 5 Commissioner Massey. I will second it.

6 MR. JIM HUGHES: This is Chairman
 7 Jim Hughes. It's been properly moved and seconded to
 8 adopt E6 as amended. I will first call upon our
 9 Executive Director, Mr. Tim Adams, for the roll,
 10 please.

11 MR. TIM ADAMS: This is Tim Adams,
 12 Executive Director of the Ohio Industrial Commission.
 13 As I call your name, please restate your name and
 14 state your vote. Commissioner Karen Gillmor.

15 DR. KAREN GILLMOR: This is Commissioner
 16 Karen Gillmor, yes.

17 MR. TIM ADAMS: Commissioner
 18 Daniel Massey.

19 MR. DAN MASSEY: This is Commissioner
 20 Daniel Massey, yes.

21 MR. TIM ADAMS: Chairman Jim Hughes.

22 MR. JIM HUGHES: Chairman Jim Hughes,
 23 yes. The motion does have the proper number of votes
 24 so it does carry.

25 We have now exhausted our list of

1 agendas for our special meeting. I move to adjourn.

2 Do I have a second?

3 MR. DAN MASSEY: This is
4 Commissioner Massey. I will second it.

5 MR. JIM HUGHES: It has now been
6 properly moved and seconded to adjourn our special
7 meeting. I will, once again, call upon our Executive
8 Director, Tim Adams, to call the roll, please.

9 MR. TIM ADAMS: This is Tim Adams,
10 Executive Director of the Ohio Industrial Commission.
11 As I call your name, please restate your name and
12 state your vote. Commissioner Karen Gillmor.

13 DR. KAREN GILLMOR: Commissioner
14 Karen Gillmor, yes.

15 MR. TIM ADAMS: Commissioner Dan Massey.

16 MR. DAN MASSEY: Commissioner
17 Dan Massey, yes.

18 MR. TIM ADAMS: Chairman Jim Hughes.

19 MR. JIM HUGHES: Chairman Jim Hughes.

20 Motion does carry. Before I adjourn, I want to wish
21 everybody a Happy Holiday, Happy New Year. This
22 meeting is adjourned.

23 - - -

24 (Whereupon, the special meeting
25 was concluded.)

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25

- - -

CERTIFICATE

I do hereby certify that the foregoing is a true, correct and complete written transcript of the audiotaped proceedings in the matter, reduced by me into stenotypy, to the best of my ability, and transcribed from my stenographic notes on January 6, 2022.

Michele M. Snyder
Michele M. Snyder
Notary Public
In and for the State of Ohio
My commission expires
February 2, 2026

