

**Mike DeWine, Governor**  
Jon Husted, *Lt. Governor*  
Jim Hughes, *Chairman*  
Karen L. Gillmor, Ph.D., *Member*  
Daniel J. Massey, *Member*  
Tim Adams, *Executive Director*

This recording was adopted and approved by the Ohio Industrial Commission as their meeting minutes on November 03, 2021 from the meeting of the Ohio Industrial Commission held on May 13, 2021. For the convenience of the public, a transcribed copy of the recording is also available.



Tim Adams, Executive Director